



Alexander C. Stubbs | Associate

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LICENSURE PA
EDUCATION J.D. University of Pittsburgh, cum laude

Alexander Stubbs loves solving puzzles and enjoys the challenge of putting the pieces together to solve clients' employee benefit challenges. He works with clients to clarify their needs and find business-friendly approaches to comply with the complex, everchanging statutory and regulatory landscape impacting executive compensation and employee benefits. Clients appreciate his ability to provide unique resolutions to their workforce questions, as well as his ability to distill the information in a way that empowers clients to make informed decisions.

REPRESENTATIVE EXPERIENCE

Advised clients regarding statutory and regulatory compliance with the Internal Revenue Code, ERISA, Affordable Care Act, and COBRA

Provided clients with advice and solutions throughout the entire lifecycle of their 401(k) plans, pension plans, health and welfare plans, ESOPs, wellness programs, executive compensation arrangements, and cafeteria plans

Assisted clients with annual nondiscrimination testing for qualified retirement plans and other employee benefits

Drafted and submitted correction program applications under the IRS's Employee Plans Compliance Resolution System ("EPCRS") program and the DOL's Delinquent Filer Voluntary Compliance Program ("DFVCP")

WORK EXPERIENCE

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| 2020 | Step toe & Johnson PLLC |
| 2017-2019 | Wodaraczyk & Associates |
| 2018-2019 | Tucker Arensberg |
| 2016 | Summer Associate, Bowles Rice |
| 2016 | Law Clerk, Blumling & Gusky |
| 2015 | Judicial Intern, The Superior Court of Pennsylvania, Hon. John L. Musmanno |

MEMBERSHIPS AND AWARDS

PROFESSIONAL

Pennsylvania Bar Association

Allegheny County Bar Association

CALI Excellence for the Future Award: Bankruptcy, Federal Tax Practice & Procedure

Gibson Award for Outstanding Performance in Bankruptcy Law