



## Jeffrey M. Cropp | Of Counsel

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**LICENSURE** WV  
**EDUCATION** J.D. West Virginia University

Jeffrey Cropp concentrates his practice in the area of labor and employment law. Mr. Cropp represents various employers in a variety of litigation matters, including wrongful discharge claims, discrimination claims, and hostile work environment claims. In addition, Mr. Cropp represents employers in claims brought before the National Labor Relations Board. He also provides advice to employers regarding complying with the National Labor Relations Act and other federal and state employment laws.

### REPRESENTATIVE EXPERIENCE

Represented a contractor in federal court regarding setting aside an agreement that required the contractor to use union bricklayers for all its jobs

Defended a manufacturer in a retaliatory discharge claim regarding how the manufacturer was pricing its product

Assisted employers with various issues under the National Labor Relations Act, including union organization and unfair labor practice charges

Defended employers in state court in various employment cases involving claims for discrimination, harassment and retaliatory discharge

Drafted post-hearing briefs on behalf of employers in various arbitration proceedings

### WORK EXPERIENCE

1999 Steptoe & Johnson PLLC

### MEMBERSHIPS AND AWARDS

#### PROFESSIONAL

Harrison County Bar Association

Graduated magna cum laude, James Madison University

West Virginia Law Review

**INDUSTRY/CIVIC**

Leadership Harrison 2002

Past President and Vice President, Bridgeport Kiwanis Club