



Susan Llewellyn Deniker | Member

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LICENSURE PA | WV
EDUCATION J.D. William & Mary

Susan Deniker focuses her practice in the areas of labor and employment law, litigation, and education law. Ms. Deniker's practice includes state and federal court cases, as well as cases before the Pennsylvania Human Relations Commission, the West Virginia Human Rights Commission, and Equal Employment Opportunity Commission. Ms. Deniker is leader of the firm's Labor and Employment Practice Group.

REPRESENTATIVE EXPERIENCE

- Defended a client in a class action litigation involving claims under the Fair Labor Standards Act
- Represented numerous clients in actions before the West Virginia Human Rights Commission, Equal Employment Opportunity Commission and other state human rights commissions on behalf of employers
- Negotiated pre-suit settlements for clients in sensitive employment matters
- Defended client against 23 FLSA actions
- Assisted local college with negotiating and drafting an international nursing program agreement with a foreign university
- Assisted clients in Department of Labor investigations

WORK EXPERIENCE

1999 Steptoe & Johnson PLLC

RECENT PUBLICATIONS / SPEAKING ENGAGEMENTS

- EEO-1 Filers Required to Submit 2017 and 2018 Pay Data by Sept. 30
- Energy Webcast - Misclassification of Independent Contractors
- Higher Education Webcast - "The New Title IX Guidance: Now What?"
- The Online World at Risk of ADA Lawsuits
- Title IX: Now What?
- "Other Common Claims Against Employers," West Virginia Chamber of Commerce Employment Law Handbook, 2008

"Biometrics in the Workplace (Yes, Even in West Virginia)," West Virginia Chamber of Commerce

"Crisis Management: Lessons from a Tragedy," two-part series published in The State Journal

2006 Mylan CLE Series Presentation on Employment Law

Frequent presenter for the West Virginia Employers Advisory Committee on employment law issues, as well as many other organizations.

Numerous presentations for clients and industry groups on various employment law topics.

MEMBERSHIPS AND AWARDS

PROFESSIONAL

The Best Lawyers in America®

Best Lawyers® 2019 Morgantown, WV, Employment Law, Lawyer of the Year

Energy & Mineral Law Foundation

Employment Law Committee, West Virginia State Bar Association

Defense Trial Counsel of West Virginia

National Association of College and University Attorneys (NACUA)

Super Lawyers® Rising Star

Harrison County Bar Association

William & Mary Law Review

Graduated summa cum laude, with department and general honors, Frostburg State University

INDUSTRY/CIVIC

Clear Mountain Bank Harrison County Community Board

Human Resources Task Force, West Virginia Health Care Association

Independent Oil & Gas Association

Executive Committee, Bridgeport Kiwanis

Harrison County United Way Fundraising Coordinator

Past President and Director of Board, Criss-Cross, Inc.