

10 Takeaways from the 2024 WV SHRM State Council HR Legislative & Law Conference

Balancing Employee and Employer Rights:

1. Defining Employees' wants and needs
2. Consideration of Employers' wants and needs
3. Defining leave sources: employer-provided, state, and federal laws
4. Types of employer-provided leave
5. Leave required by West Virginia state law
6. Leave required by federal law
7. Employees' rights to leave
8. Employers' rights regarding leave
9. Special issues and recommendations
10. Resources for guidance on leave topics



Tracey Eberling

Member

(304) 262-3532

tracey.eberling@stepToe-johnson.com

